



# Saint Louis County

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October 10, 2007

## MEMORANDUM

TO: St. Louis County Board of Commissioners

FROM: Dana Frey, County Administrator

RE: Report on Draft Codes of Conduct

Board Resolution 483, adopted on September 4, 2007, (attached) requires that the County Administrator “enter into dialogue with other elected officials of St. Louis County regarding the development of a policy/code of ethics/conduct” and report back on or before October 10. This memorandum and its attachments are intended to serve as that report.

There are two sets of attachments. The first is a draft code of conduct previously distributed, but now modified to extend to elected officials. This draft has been under development by a working group tasked with that assignment since very early this year, a group formed in reaction to limitations of the current policy in dealing with violence in the workplace. Please note that it is therefore both a compilation of and an expansion of current policy: it incorporates current Board policies on conflict of interest, harassment, and others and includes these new sections dealing with violence in the workplace, as well as administration and investigation provisions. The underlying policies incorporated have not been amended for consistency; should you wish to proceed in this direction, it will be necessary to do so.

This draft policy has been reviewed by a working group comprised of the County Board Chair, the County Auditor, County Sheriff, and County Attorney. This group has made the decision to forward this draft to you for your consideration.

The second set of attachments are policies from other governments as many of you have requested. We have requested additional policies from like governments; we will forward any that we receive or provide copies at Tuesday’s workshop if there is insufficient time.